

# PROMENTORS

Promoting Mentors' Work in Education

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Co-funded by the Erasmus+ Programme of the European Union

### PROMENTORS- Promoting Mentors' Work in Education

The project started on January 15,2020 and will end on January 14,2023.

### PROMENTORS Goals:

The main goal of PROMENTORS is to improve the quality of teacher training in Israel through an efficient and sustainable mentoring system based on best EU practices with their mentees. It is an the successful MIT models (Multiplayer Induction Team) that was developed in the now concluded PROTEACH ERASMUS+ project. The MIT models will serve as a basis for a new model of training reademic colleges in bracel. In the new models there will be training courses for in-service teachers and courses on different levels (Eds. and MEd.) that

will run pilot programs that enlarge the scope of the MTS in schools. PROMENTORS facilitates the collaboration of mentors, new teachers, pedagogical guides, and the school staff, in the process of professional development of mentors. To reach these goals the program reviews and examines existing European models in order to learn from their good practices and enrich the models that will be

### **PROMENTORS'** Objectives:

developed in Israel.

 to develop and pilot the new mentoring models in 18 MITs.

to evaluate the pilots and refine the mentoring models.

 to train 360 mentors according to the new models.
 to run three international "train-the trainers" programs to learn about good practices of the EU models.

to provide a certification system for the new mentoring training in Israel as a label of quality.
to disseminate the learning process of MITs

developed within PROMENTORS partner institutions to other Israeli HEIs. • to create a professional community of mentors'

trainers that can provide coaching and support.



### The Partners:

The consortium represents Israeli-EU collaboration, combining European knowledge and experience with diverse Israeli teacher training institutions (secular, religious and Arab).

#### Israeli partners

The Taipiot College of Education is a religious teacher training college in Holon Israel that offers specialized Bachelor of Education degrees in early childhood, elementary school, secondary school, special education and educational counseling.

Al-Qasemi Academy - Academic college of education, partner institution and an Arab leading institution of teacher education in Israel.

Beit Berl College is a multidisciplinary and multicultural leading academic institution in the areas of education, society and the arts. Responsible for the development of the mentoring models within MIT in the project.

-Gordon Academic College of Education - is a multicultural institution located in the city of Haifa, serving Jewish (religious, secular, haredi), Arab (Christian and Moslems) and Druze populations in the region.

 Hemdat Hadarom College of Education- Academic College of Education is situated near the city of Netivot. It is the only College of Education that certifies teachers for the religious sector in the Southern District (HMD)

-Kaye Academic College of Education- located in Beersheba, in the southern periphery of Israel, and serves students and teachers. The served population is socio-economically and ethnically diverse, including religious and secular Jews, Ethiopian and former Soviet Union immigrants, Bedouin (about %48 of all students), and Arab students.

Kibbutzim College of Education- Established in 1939, Kibbutzim College of Education was envisioned as the source of educational leadership for the kibbutz movement. The founders withest to propagate progressive approaches to Judaim, quiese of social judice, democracy, environmental conservation and interpersonal mutual responsibility. These are the maintanty of a humanifarian and democratic society.

 Levinsky College of Education- offers a variety of programs: A Bachelor of Education degree (B.Ed.), a Master of Education (M. Ed.) degree as well as a specialized program geared to retraining academics for careers in education.

-The Mofet Institute is a national inter-collegial center for the research and development of programs in teacher education and teaching in the colleges. The Institute constitutes a unique framework both in Israel and worldwide for supporting teacher educators' professional development.

 The College of Sakhnin, Academic College for Teacher Education, aims to achieve essential and basic educational needs to the Arab society in the Galilee, north Israel.

#### EU partn

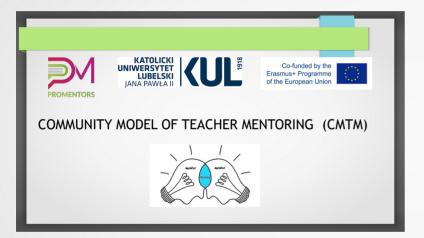
a the University of Exeter, UK - emphasis on the relation of mentro-metter is intool. They have the university pedagocial guides in supporting, sharing and reflective processes. The University of Budharsts, Romania, specialize with advancing social activities between mentors and mentes. The John Pull Cacholic University of Labilit, Poland, runs a special The John Pull Cacholic University of Labilit, Poland, runs a special structure of the structure of the structure of the structure of the Authorn with of Jyadayla, Filland developed a model of per group mentoring Peer Group Mentoring





### Zadania

- Spotkanie projektowe Talpiot, Izrael, luty 2020
- Opracowanie modelu Community Model of Teacher Mentoring marzec kwiecień 2020
- Opracownie raportu Praktyki nauczycielskie oraz mentoring nauczycielski w Polsce – maj – czerwiec 2020
- Warsztaty Peer Group Mentoring lipiec 220, wrzesień 2020, listopad 2020
- Seminarium prowadzone przez Uniwersytet Jyväskylä Metody narracyjne w mentoringu - wrzesień 2020, listopad 2020, luty 2021
- Opracowanie **sylabusów MIT** Multidisciplinary Mentoring Teams



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### **GACE Syllabus course mentors - PROMENTORS**

### **Course Rationale:**

Mentoring procedures and guidance for new teaching workers have been established in recent years as part of the process of entering the profession of teaching. In order to establish professional initiation processes that best address the challenges faced by the new teacher and kindergarten teacher and to develop a proper strategy of absorbing new mentors into the education system, mentors must undergo training courses to provide them with the knowledge, skills and competencies to accompany their work. This online course is part of the training requirements of mentors who will be guardians of our teaching profession.

GORDON

The uniqueness of this course is reflected in the fact that this course is a part of an ERASMUS+ international program called PROMENTORS. This project aims to create a professional training program for mentors. The website of this project is https://promentors.org/

The vision is that it is important to develop a community of interns, new teachers and mentors who complement and support each other in their professional work and contribute to the educational processes in the community where the MITs exist.

This course will be based on 3 models of mentoring:

- 1. Mentalization based mentoring MBM.
- 2. Lesson Study Model
- 3. Model of Self-autonomy.

### **Course Details:**

30 Academic Israeli Hours

### Target Audience

Teachers who serve as mentors for interns and accompany new teachers participating in the PROMENTOR project

### Inspiracja do badań

- 1/6-20-20-05-0509-0002-0513) GD: Praca mentora i organizacja mentoringu dla praktykantów kierunków nauczycielskich w opinii studentów oraz mentorów
- (1/6-20-20-05-0509-0002-0581) GD: Mentoring w procesie awansu i doskonalenia zawodowego nauczycieli w opinii mentorów

## Plany:

- Warsztaty w Finlandii
- Warsztaty w University of Exeter

 Seminarium i konferencja podsumowująca projekt - The John Paul II Catholic University of Lublin- March April 2022